Menarini

Focused on people

ABOUT US

The Menarini Group, with its headquarters in Florence, is the leading Italian pharmaceutical company in the world. It has more than 125 years of history and is present in more than 130 countries around the world. **Menarini Spain** is one of the group's strategic subsidiaries and is one of the top 13 companies in the Spanish pharmaceutical sector. It focuses mainly on the medical-scientific, production, commercial and research and development (R&D) fields.

Its headquarters are located in Badalona and include one of the seven R&D centres that the **Menarini Group** International has throughout the world, and a production plant equipped with the highest technology with highly flexible manufacturing systems. **Menarini Spain** is responsible for the internationalization plans in Latin America. We began our presence in Guatemala in 1979. Menarini Centroamérica y el Caribe is currently the leading company in the pharmaceutical sector in the region.

International

17.640 PEOPLE

580 M UNITS OF MEDICINES/YEAR

2019 TURNOVER **3.667 billion €**

16 PRODUCTION PLANTS

Spain

760 PEOPLE

58 M UNITS OF MEDICINES/YEAR

2019 TURNOVER **254 million €**

SURFACE AREA OF **13.000 m²**

FOCUSED ON PEOPLE

ETHICS AND HUMAN CAPITAL

People are our reason for being. This is why we promote and integrate ethical behaviour and values in line with good practice in the pharmaceutical industry. Our staff and collaborating entities are committed to respecting the values of our Code of Ethics. We advocate equal opportunities between men and women, which is reflected in an equitable distribution of staff by gender.

We promote job stability, work-life balance and the professional development of our employees. Moreover, we facilitate the access of young people to the working world with an internship program.

PREVENTION OF OCCUPATIONAL HAZARDS

At Menarini we have an occupational health and safety management system in place which allows us to eliminate, minimize and control the occupational hazards of our workers while at the same time we are subject to a cycle of continuous improvement.

RESPECT FOR THE ENVIRONMENT

For Menarini it is essential to make growth compatible with the minimum impact on the environment. Improving the management of environmental resources is one of our strategic objectives. One example is the "plan of attack" established in 2019 to eliminate a ton of plastic at the headquarters in Badalona.
Every year we publish our Environmental Statement, which is verified by an independent entity.

COMMITTED TO HEALTH

We focus our activity on 5 main therapeutic areas, and we are working on research and development of products in other areas such as oncology. We are committed to self-care and have over-the-counter products available in the market.

- CARDIOVASCULAR RISK
- RESPIRATORY
- PAIN MANAGEMENT
- MEN'S SEXUAL HEALTH
- DIGESTIVE SYSTEM

MENARINI área científica

The Menarini Scientific Area was created in 1990 with the aim of providing quality training in the field of health. It is recognized in the healthcare environment as a pioneer, reference and leader in continuous training for health professionals.

In 30 years of work, **more than 21,000 training activities** have been carried out in collaboration with scientific societies, professional associations, medical sciences academies, educational institutions, hospitals and health administrations. Furthermore, **Menarini** collaborates with different Spanish academic bodies and medical-scientific societies in various chairs and master's degrees.

CORPORATE SOCIAL RESPONSIBILITY

Badalona is our home and that of many of our employees, which means that we have important links with the city and its inhabitants. We assume social commitments to bring together the interests and processes of our business activity with the values and demands of society. We develop a long-term partnership with local entities, as they are the ones who know the territory and its needs best. We take part in initiatives aimed at women, children and adolescents in care, and people who are homeless or at risk of exclusion. We also participate in actions to promote science among young people and to raise awareness of disabilities. At a national level we collaborate with the Seur Foundation, in the project "Caps for a new life", Pharmacists Without Borders, making donations of medicines, and in the financing of two research projects on SARS-CoV-2 and COVID-19.

FUNDACIÓ ATENEU SANT ROC · Ajuntament de Badalona · Càritas · Fundació Joventut Badalona · Red TBS · FARMACÉUTICOS SIN FRONTERAS ESPAÑA · COOPERACIÓN INTERNACIONAL

RESEARCH, DEVELOPMENT AND INNOVATION

R&D&I is a fundamental pillar of our activity. The company, at an international level, invests 10% of its annual budget in these areas.

Menarini Spain has one of the group's most relevant R&D centres. It is the Menarini Group's reference centre for pharmacovigilance at a global level and has a team of 60 highly qualified professionals.

QUALITY

Menarini Spain, as a pharmaceutical group aware of its responsibilities in the care of people's health and wellbeing, considers quality, prevention of occupational hazards and environmental protection as three fundamental axes of all its activities and considers them to be essential elements to be taken into account in the fulfilment of its objectives.

CERTIFIED ISO 9001 · CERTIFIED ISO 14001 · CERTIFIED OHSAS 18001 · EMAS GESTIÓ AMBIENTAL VERIFICADA

MENARINI CONNECTED: DIGITAL HEALTH

Menarini has a historical commitment to promoting digital health and mobile health (mHealth) in order to respond to the needs of healthcare professionals and patients.

In 1996 we were the first pharmaceutical company with our own domain in Spain: **www menarini es**.

In 2013, we started an intense work in the field of mobile health applications, being the first laboratory in Spain to obtain the "AppSaludable" distinction awarded by the Regional Government of Andalusia and, since then, we have developed more than 10 apps aimed at healthcare professionals and the general public.

AGAINST DIGITAL ISOLATION

In 2014, after noting that a digital divide still existed in the health sector, we decided to respond from Menarini by launching the project #sherpas20: together against digital isolation. This initiative aims to bridge the gap between society and the health sector in the use and application of digital health environments.

This project is made up of ten groups: medicine, nursing, pharmacy, physiotherapy, health institutions, scientific societies, the pharmaceutical industry, patients, health communicators and a mixed group, made up of different professionals not represented in the previous groups (dentistry, legislation, university, human resources, documentation, psychology and ICT).

With the aim of establishing a map that reflects the penetration of the use and application of technology in the Spanish healthcare environment, in 2019 we stared promoting the first digital competencies test aimed at healthcare professionals.

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